



AvH is a safe space that allows children to develop freely according to their age.

Safety concept

a) Objective

The Alexander von Humboldt German International School Montreal (AvH) is committed to a school culture of diversity, openness, tolerance, and participation. This safety concept is intended to ensure the right to a non-discriminatory and non-violent environment at school and a uniform approach by all stakeholders in situations of discrimination and child endangerment.

The aim of the concept is prevention both as a guideline and as an active attitude characterizing AvH. With the transparent involvement and cooperation of all groups involved, the aim is to further develop a culture of mindfulness in which discrimination is taken seriously and responded to actively and self-critically. All employees contribute to a culture of appreciation and observation.

In addition to preventive measures, the protection concept sets out what needs to be done to recognize or uncover and intervene in discrimination and borderline behavior at an early stage through competent perception and action.

As in all institutions, our school may have to implement the protection mandate in the event of discrimination and endangerment of a child's welfare. If there is a suspicion of discrimination or a risk to the child's welfare, teachers and school staff must be able to act.

For AvH, a holistic understanding of school as a safe space also includes a commitment to the physical and mental well-being of all students and staff. The professional implementation of the AvH safety concept is marked by a preventative and interventional approach.

b) Validity and obligation

When they take up their duties, AvH employees acknowledge the institutionalized protection concept with its rights and obligations. They strive to gain confidence in their actions and to commit themselves responsibly to the protection of children, adolescents, and adults/employees. New employees will attend an internal information session on safety and protection as part of their introductory training.

All students are familiarized in an age-appropriate manner with the rights and obligations arising from this protection concept, specifically with the parts of the Code of Conduct relevant to them, and practice appropriate behavior in classroom and extracurricular events.

Parents and/or guardians receive information on the AvH protection concept upon signing the school contract, and they have access to the information and appropriate channels of complaint contained therein. They are obliged to behave in accordance with the protection concept and the AvH Code of Conduct and to support the education of their children in a respectful and non-violent behavior.